

Organization Name:	
Designated Employer Rep. (DER):	Phone:
Third-Party Administrator (TPA):	
Medical Review Officer (MRO):	Phone:

Date:

Employee Referred:

You have been denied safety-sensitive employment or have been removed from safety-sensitive duty as a result of a drug and alcohol testing violation. As a result, you are in direct violation of U.S. Department of Transportation (DOT) 49 CFR Part 40 Section 40.23. **This violation has officially disqualified you from performing safety-sensitive duties.**



What's next? Call **888-792-2727 x 177** to speak with an **American Substance Abuse Professional (ASAP) Advisor**.

American Substance Abuse Professionals, Inc. (ASAP) is a dedicated SAP Service Agent with a nationwide provider network of DOT qualified Substance Abuse Professionals (SAP) performing Return to Duty (RTD) services.

List of qualified DOT SAPs: Nicole Hanratty, CEAP, SAP, SAE and Sharon Fleming, MA, CEAP, SAP, 10151 York Road, Cockeysville, MD 21030. For assistance call 888-792-2727 x 177 / getbacktowork@go2asap.com